

# FRAMEWORK SERVICE AGREEMENT

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**Sokolov Marine Engineering Assessment | Business License No. 1492100**

Klaipėda, Lithuania | andrsokol1@gmail.com | +370 619 81467

## 1. Parties

This agreement is entered into by Sokolov Marine Engineering Assessment (the "Service Provider") and the Client (Shipping or Crewing Company) signatory to this document.

## 2. Scope of Service

The Service Provider shall provide Marine Engineering Recruitment Support Services. Each Recruitment Assignment may include:

- Vacancy Advertising and Promotion.
- Candidate Sourcing for Marine Engineering positions.
- Initial Candidate Screening.
- Live Marine Engineering Technical Assessment.
- Technical & Compliance Assessment Report.
- Candidate Referral and Presentation to the Client.

## 3. Success Fee Schedule (EUR)

The Client shall pay the agreed Success Fee only upon successful employment of a candidate introduced by the Service Provider.

| Position / Rank | Success Fee (EUR) |
|-----------------|-------------------|
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## 4. Billing & Payment

Consolidated billing: One invoice is issued on the last day of each month for all Success Fees earned during that month.

Payment terms: Net 30 days (payment due within 30 calendar days of invoice date).

Payment method: Bank Transfer (SEPA/SWIFT) via Stripe.

Tax: VAT 0% (Non-taxable under Art. 71 of the Lithuanian VAT Law).

## **5. Confidentiality & Data Protection**

Confidentiality: All candidate data and assessment reports are strictly confidential.

Data protection: Data is processed in accordance with GDPR.

## **6. Cancellation & Validity**

Cancellation: Any agreed recruitment assignment may be cancelled by either party upon written notice.

Validity: This agreement is effective upon signature and remains in effect until terminated by either party with 14 days' written notice.

## **Client Acceptance**

By signing below, the Client agrees to these Standard Terms & Conditions.

Company Name: \_\_\_\_\_

Authorized Signatory: \_\_\_\_\_

Invoice Email: \_\_\_\_\_

Date: \_\_\_\_\_

Signature / Stamp: \_\_\_\_\_