

FRAMEWORK SERVICE AGREEMENT

Sokolov Marine Engineering Assessment | Business License No. 1492100

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1. Parties

This agreement is entered into by Sokolov Marine Engineering Assessment (the "Service Provider") and the Client (Shipping or Crewing Company) signatory to this document.

2. Scope of Service

The Service Provider shall conduct independent technical evaluations of Marine Engineers. Each Technical Interview includes:

- 60-minute professional technical interview (Superintendent level, remote/video).
- Formal Superintendent's Assessment Report (technical score & hiring recommendation).

3. Pricing & Fees (EUR)

Pricing is based on the total number of Technical Interviews delivered within a single calendar month:

Monthly volume	Rate
1 Technical Interview	€
2-5 Technical Interviews	€ per interview
6-20 Technical Interviews	€ per interview
20+ Technical Interviews	Custom rates upon request

Each Technical Interview includes the interview and a formal written assessment report.

4. Billing & Payment

Consolidated billing: One invoice is issued on the last day of each month for all interviews delivered during that month.

Payment terms: Net 30 days (payment due within 30 calendar days of invoice date).

Payment method: Bank Transfer (SEPA/SWIFT) via Stripe.

Tax: VAT 0% (Non-taxable under Art. 71 of the Lithuanian VAT Law).

5. Booking, Confidentiality & Data Protection

Booking: The Client schedules interviews using the Service Provider's dedicated booking link.

Confidentiality: All candidate data and technical reports are strictly confidential.

Data protection: Data is processed in accordance with GDPR.

6. Cancellation & Validity

Cancellation: Cancellations made less than 12 hours before the scheduled interview may be subject to a 50% fee.

Validity: This agreement is effective upon signature and remains in effect until terminated by either party with 14 days' written notice.

Client Acceptance

By signing below, the Client agrees to these Standard Terms & Conditions.

Company Name: _____

Authorized Signatory: _____

Invoice Email: _____

Date: _____

Signature / Stamp: _____